

# Safety Policy of N.C.R. Biochemical S.p.A

## 1. Definition

The health of all workers is one of the cornerstones of the Safety Policy. The Company believes that ensuring the health and safety standards in its workplaces is one of the elements that will enable the organisation to achieve this result. It has therefore defined a management strategy that will focus on preventing all situations that might potentially damage the workers' health and integrity. To this end, in addition to identifying the relative legal obligations which enable it to comprehensively and effectively comply with the provisions of the laws in force, through the Prevention and Protection Service, the Company can also identify any problems from an organisational and management perspective, and so schedule interventions designed to promote the continuous improvement of the management of the organisational processes and therefore the conditions of safety at work within the Company, and pursue the set objectives more effectively. The Company upholds Safety as a value that prevails over any considerations regarding the economic convenience of the Company's activities.

## 2. Implementation

With a view to fully implementing the Safety Policy described hereto, the Organisation has identified the following objectives:

- elimination of the risks related to the know-how acquired based on technical and technological progress;
- minimisation of risks;
- the integration of prevention in coherence with the Company's productive and organisational technical conditions and with the impact of the factors of the working environment;
- minimisation of the number of workers exposed to risks;
- reduction of the number of accidents and their gravity;
- reduction of the number of potentially damaging episodes.

To achieve the objectives identified, the Organisation has defined the following strategies:

- assessment of the risks to health and safety, including psychological and social risks;
- replacement, when applicable, of dangerous entities with less dangerous ones;
- limitation of process requirements regarding the use of chemical and physical agents;
- implementation of emergency measures;
- informing, training, consulting and encouraging the participation of the workforce;
- maintenance of environments, equipment, machinery and plants, with a particular focus on safety equipment, in compliance with the manufacturers' instructions;

-----N.C.R. Biochemical S.p.A.-----

Share Cap. € 4,000,000 fully paid-up – R.E.A. (Econ. Admin. Index no.) BO 408994 – no. Reg. Companies and Tax ID 01817201203 – VAT IT/EEC 02063481200

Via dei Carpenteri, 8 - Zona Industriale "il Prato" - 40050 Castello d'Argile (BO) – ITALY - Tel. +39 0516869611 - Fax +39 0516869617  
[www.ncr-biochemical.com](http://www.ncr-biochemical.com) - [info@ncr-biochemical.it](mailto:info@ncr-biochemical.it)

- scheduling and implementation of health checks on workers, depending on the specific risks to which they are exposed.

clarification of the tasks and responsibilities in the company management system. The prevention and protection measures shall be prepared in line with the following criteria:

- assignment of priority to collective protection equipment over personal protection equipment;
- reduction of the risks at source, as far as is technically possible;
- compliance with the principles of ergonomics when designing work stations, choosing equipment and defining working methods.

To achieve all of the above, the methods used to manage human resources become a strategic factor, and must offer the workers the possibility to participate in identifying the measures for improving the safety management system. Only if the workers play an active role in helping to improve the technical, organisational and procedural strategies used by the Organisation, will it be possible to achieve the above-mentioned objectives.

Castello d'Argile, 22 January 2019

The Legal Representative

Marco Antonio Novi  
